

Paychex Oasis – Paystub Earnings Breakdown

Wax Specialist



The top of the Pay Stub Detail displays the Check Number, Pay Date, Pay Period and Summary
 The **Current Earnings** section shows a breakdown of all wages issued for the period

Description	A brief description of the earnings paycode (see below)
Rate	Displays the pay-rate for hourly items, or total payout for flat amounts
Hours	Displays the hours/units used to calculate the payout
Amount	The gross payout for each line item

Current Earnings

DESCRIPTION	RATE	HOURS	AMOUNT
OVERTIME PREMIUM	\$11.9358	0.85	\$10.15
FLAT REGULAR PAY	\$135.0000	1.00	\$135.00
FLAT REGULAR PAY	\$12.5000	1.00	\$12.50
REGULAR PAY	\$16.1100	26.85	\$432.55
WS SVC UNITS	\$0.0000	112.00	\$0.00
WS RETAIL UNITS	\$0.0000	12.00	\$0.00
OVERTIME STRAIGHT	\$16.1100	0.85	\$13.69
WS-RETAIL COMM	\$27.5000	1.00	\$27.50
WS SERVICE	\$40.0000	1.00	\$40.00
CHARGE TIPS	\$482.9500	1.00	\$482.95
BREAK PAID	\$18.6240	1.50	\$27.94
Total		159.05	\$1,182.28

EXAMPLE

	Code Description	Note
HOURLY	REGULAR PAY	All regular clocked hours and hourly base-rate
	OVERTIME STRAIGHT	All overtime hours and hourly base-rate
	OVERTIME PREMIUM	All overtime hours and rate premium
	BREAK PAID	All 'Break' hours and break-rate
OTHER / BONUS	WS SVC UNITS	\$0 Payout - Displays Service Credits for period
	WS SERVICE	Flat Payout - Earned Piece Rate based on Service Credits
	WS RETAIL UNITS	\$0 Payout - Displays Retail Units for period
	WS RETAIL COMM	Flat Payout - Earned Retail Commission amount
	CHARGE TIPS	Flat Payout - Tips for the period
	WS SPT BONUS	Flat Payout - SPT Bonus for month

REGULAR PAY Hours + OVERTIME STRAIGHT Hours = Total Hours Worked

Please Note:

- Please note the **Hours** column displays Units/Hours/'1' depending on the type of paycode
- The **Total** line item will not show total hours for the period as units and flat payouts are included
- Overtime hours are displayed twice – Once at base rate and once at **Premium** which is added to the base rate to calculate total payout
- The **Total** line item will display Gross Payout (before taxes and deductions are removed)